

## Environment, Occupational Health & Safety Policy

NEOLITE ZKW engaged in design and manufacture of lighting solutions is committed to achieve continual improvement in its environmental and occupational health & safety (EHS) performance of management system including its activities, products, services. The organization is also committed to:

- i) Complying with its all applicable legal, statutory, regulatory and other environmental, occupational health & safety requirements,
- ii) Protection of environment and prevention of pollution at its source and continual improvement in waste reduction & resources conservation,
- iii) Provide safe and healthy workplace for prevention of work- related injuries & ill health of its personnel and other interested parties.
- iv) Eliminate hazards and reducing OH&S risks,
- v) Consultation and participation of workers in implementing best EHS practices,
- vi) Promoting EHS awareness among its employees and interested parties.

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